

# Retiree Health Plan Subsidy Chart - Tier 2 (Combined LADWP and City of LA Service)

Rates are effective July 1, 2024 through June 30, 2025<sup>1</sup>. Employees who were hired on or after January 1, 2014.

YEARS OF SERVICE	AGE AT RETIREMENT														
	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69
9 years or less	Minimum subsidy is \$30.32														
10	\$236.49	\$240.74	\$245.12	\$249.38	\$253.63	\$258.01	\$262.27	\$266.64	\$270.90	\$275.15	\$279.53	\$283.79	\$288.04	\$292.42	\$296.67
11	\$283.79	\$288.99	\$294.07	\$299.28	\$304.36	\$309.56	\$314.77	\$319.97	\$325.05	\$330.26	\$335.34	\$340.54	\$345.75	\$350.83	\$356.03
12	\$331.08	\$337.11	\$343.14	\$349.17	\$355.20	\$361.24	\$367.15	\$373.18	\$379.21	\$385.24	\$391.27	\$397.30	\$403.33	\$409.36	\$415.39
13	\$378.38	\$385.24	\$392.10	\$398.96	\$405.93	\$412.79	\$419.65	\$426.51	\$433.48	\$440.34	\$447.20	\$454.06	\$460.92	\$467.77	\$474.63
14	\$425.68	\$433.48	\$441.17	\$448.85	\$456.66	\$464.34	\$472.15	\$479.83	\$487.64	\$495.32	\$503.01	\$510.81	\$518.62	\$526.30	\$533.99
15	\$472.98	\$481.61	\$490.24	\$498.75	\$507.39	\$516.02	\$524.53	\$533.16	\$541.79	\$550.31	\$558.94	\$567.57	\$576.20	\$584.83	\$593.35
16	\$520.27	\$529.73	\$539.19	\$548.65	\$558.11	\$567.57	\$577.03	\$586.49	\$595.95	\$605.41	\$614.87	\$624.33	\$633.79	\$643.25	\$652.71
17	\$567.57	\$577.86	\$588.26	\$598.55	\$608.84	\$619.13	\$629.53	\$639.82	\$650.11	\$660.39	\$670.80	\$681.09	\$691.37	\$701.78	\$712.07
18	\$614.87	\$626.10	\$637.22	\$648.33	\$659.57	\$670.80	\$681.91	\$693.15	\$704.38	\$715.49	\$726.61	\$737.84	\$749.08	\$760.19	\$771.31
19	\$662.17	\$674.23	\$686.29	\$698.23	\$710.29	\$722.35	\$734.41	\$746.47	\$758.54	\$770.48	\$782.54	\$794.60	\$806.66	\$818.72	\$830.66
20	\$709.46	\$722.35	\$735.24	\$748.13	\$761.02	\$773.91	\$786.91	\$799.80	\$812.69	\$825.58	\$838.47	\$851.36	\$864.25	\$877.13	\$890.02
21	\$756.76	\$770.48	\$784.31	\$798.03	\$811.75	\$825.58	\$839.30	\$853.13	\$866.85	\$880.56	\$894.40	\$908.11	\$921.83	\$935.66	\$949.38
22	\$804.06	\$818.72	\$833.38	\$847.93	\$862.47	\$877.13	\$891.80	\$906.46	\$921.00	\$935.55	\$950.21	\$964.87	\$979.53	\$994.20	\$1,008.74
23	\$851.36	\$866.85	\$882.34	\$897.71	\$913.20	\$928.69	\$944.30	\$959.79	\$975.28	\$990.65	\$1,006.14	\$1,021.63	\$1,037.12	\$1,052.61	\$1,067.98
24	\$898.65	\$914.97	\$931.41	\$947.61	\$964.04	\$980.36	\$996.68	\$1,013.00	\$1,029.43	\$1,045.63	\$1,062.07	\$1,078.39	\$1,094.70	\$1,111.14	\$1,127.34
25	\$945.95	\$963.22	\$980.36	\$997.51	\$1,014.77	\$1,031.92	\$1,049.18	\$1,066.32	\$1,083.59	\$1,100.73	\$1,117.88	\$1,135.14	\$1,152.41	\$1,169.55	\$1,182.44
26	\$993.25	\$1,011.34	\$1,029.43	\$1,047.41	\$1,065.50	\$1,083.59	\$1,101.56	\$1,119.65	\$1,137.74	\$1,155.72	\$1,173.81	\$1,182.44	\$1,182.44	\$1,182.44	
27	\$1,040.55	\$1,059.47	\$1,078.39	\$1,097.30	\$1,116.22	\$1,135.14	\$1,154.06	\$1,172.98	\$1,182.44	\$1,182.44	\$1,182.44				
28	\$1,087.84	\$1,107.59	\$1,127.46	\$1,147.09	\$1,166.95	\$1,182.44	\$1,182.44	\$1,182.44							
29	\$1,135.14	\$1,155.84	\$1,176.41	\$1,182.44	\$1,182.44										
30	\$1,182.44	\$1,182.44	\$1,182.44												

There are additional rates that are not listed on this chart; contact the LADWP Health Plans Administration Office for those rates, if needed. The maximum subsidy is \$1,182.44. To calculate your health subsidy only, it will be based on your city service and department services combined. This is to determine your health subsidy only. Please contact the Retirement office for questions regarding Retirement eligibility.

<sup>1</sup> The rates are subject to the approval of the Board of Water and Power Commissioners.

## Retiree Health Plan Subsidy Chart Tier 2 for Retired Employees Under Age 55

Rates are effective July 1, 2024 through June 30, 2025<sup>1</sup>.

YEARS OF SERVICE	AGE AT RETIREMENT						
	48	49	50	51	52	53	54
14 years or less	Minimum subsidy is \$30.32						
15	\$30.32	\$30.32	\$30.32	\$30.32	\$30.32	\$30.32	\$30.32
16	\$30.32	\$30.32	\$30.32	\$30.32	\$30.32	\$30.32	\$30.32
17	\$30.32	\$30.32	\$30.32	\$30.32	\$30.32	\$30.32	\$30.75
18	\$30.32	\$30.32	\$30.84	\$31.46	\$32.08	\$32.69	\$33.31
19	\$31.89	\$32.56	\$33.21	\$33.88	\$34.55	\$35.21	\$35.87
20	\$34.17	\$34.88	\$35.59	\$36.30	\$37.01	\$37.73	\$38.44
21	\$36.44	\$37.21	\$37.96	\$38.72	\$39.48	\$40.24	\$41.00
22	\$38.72	\$39.53	\$40.33	\$41.14	\$41.95	\$42.75	\$43.56
23	\$41.00	\$41.85	\$42.71	\$43.56	\$44.42	\$45.27	\$46.12
24	\$43.28	\$44.18	\$45.08	\$45.98	\$46.89	\$47.78	\$48.69
25	\$45.56	\$46.51	\$47.45	\$48.40	\$49.36	\$50.30	\$51.25
26	\$47.83	\$48.83	\$49.83	\$50.82	\$51.82	\$52.82	\$53.81
27	\$50.11	\$51.16	\$52.20	\$53.24	\$54.29	\$55.33	\$56.37
28	\$52.39	\$53.48	\$54.57	\$55.66	\$56.76	\$57.84	\$58.94
29	\$54.67	\$55.81	\$56.94	\$58.08	\$59.22	\$60.36	\$61.50
30	\$56.94	\$58.13	\$59.31	\$60.50	\$61.69	\$62.87	\$64.06
31	\$59.22	\$60.46	\$61.68	\$62.92	\$64.16	\$65.39	\$66.62
32	\$61.50	\$62.78	\$64.06	\$65.34	\$66.62	\$67.91	\$69.19
33	\$63.78	\$65.11	\$66.43	\$67.76	\$69.09	\$70.42	\$71.18
34	\$66.06	\$67.44	\$68.80	\$70.18	\$71.18	\$71.18	\$71.18
35	\$68.33	\$69.76	\$71.18	\$71.18	\$71.18	\$71.18	\$71.18
36	\$70.61	\$71.18	\$71.18	\$71.18	\$71.18	\$71.18	\$71.18

<sup>1</sup> The rates are subject to the approval of the Board of Water and Power Commissioners.

If years of service equal 37 or more, the maximum subsidy is **\$71.18**.